



# CONTINUOUS IMPROVEMENT PLAN

## KAUKAUNA AREA SCHOOL DISTRICT

### DISTRICT VISION

The Kaukauna Area School District, in partnership with our community, will provide a rigorous and relevant curriculum through best instructional practices which emphasize student achievement and accountability, delivered in a safe and caring environment.

### CORE VALUES

**WE ARE:**

- Student-Centered
- Relationship-Focused

**WE WILL:**

- Be Intentional
- Act with Integrity

**WE BELIEVE IN:**

- Continuous Improvement
- Collective Efficacy

### RATING SYSTEM

- ★☆☆☆☆ FAILS TO MEET EXPECTATIONS
- ★★☆☆☆ MEETS FEW EXPECTATIONS
- ★★★☆☆ MEETS EXPECTATIONS
- ★★★★☆ EXCEEDS EXPECTATIONS
- ★★★★★ SIGNIFICANTLY EXCEEDS EXPECTATIONS

### CORE AREAS

#### LEARNING & ACADEMICS



**CATEGORY WEIGHTING**

State Report Card	45%
College Credit or Work Experience	25%
K-8 Reading Growth	10%
K-8 Math Growth	10%
Foundational Early Literacy Skills	5%
ACT Composite	5%

**RATIONALE**

KASD believes in a culture of continuous improvement and the importance of providing a comprehensive education to ensure that all students will grow, achieve to their highest potential, and are college, career, and community ready.

#### FINANCE, OPERATIONS & FACILITIES



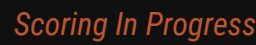
**CATEGORY WEIGHTING**

Financial Audit	20%
Fund Balance	20%
MOD Rate	20%
Open Enrollment	20%
Facility Plan - 5 Year	10%
Tech Plan - 5 Year	10%

**RATIONALE**

KASD will prioritize fiscal responsibility while ensuring that facilities and technology align with the District's high programming expectations and funding reality.

#### SAFE & HEALTHY SCHOOLS



**CATEGORY WEIGHTING**

School Safety	25%
Student Behavior	25%
Student Mental Well-Being	25%
Staff Well-Being	25%

**RATIONALE**

KASD is committed to maintaining safe schools that support the physical, mental, and social/emotional health of all students and staff.

#### ENGAGEMENT & CONNECTEDNESS



**CATEGORY WEIGHTING**

Student Involvement	25%
Staff Engagement	25%
Attendance	20%
Staff Retention	15%
Stakeholder Satisfaction	15%

**RATIONALE**

KASD will foster a sense of belonging and connectedness in schools and build positive relationships with all stakeholders through focused efforts and intentional communication.